



Making a Threat Assessment

A threat assessment is the practice of determining the credibility and seriousness of a potential threat as well as the probability that the threat will become a reality.

There are three established steps of conducting a threat assessment, they are:

1. **Identify-** Who is making the threat? Where is it made? How often is it repeated? Where is it being shared?
2. **Assess-** Gather information from multiple sources. The central question is not "Did they *make* a threat?" but "Do they *pose* a threat?" To answer this, information should be gathered from as many sources as possible. Are they posting the threats on line? Are they part of an organized opposition group? Is there credible evidence that the same group or individuals have made and acted upon similar threats in the past. Keep detailed notes on the information you gather.
3. **Manage-** Develop a plan with your safety team to address the threat. Work with your safety team to disrupt the possible pathways to escalating violence. This could include working with law enforcement and/or notifying other potential victims.